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Queens endow Yeager Society scholarship

Mr. and Mrs. Glenn J. Queen, long-time supporters of both academic and athletic programs at Marshall University, have become the first individual contributors to Marshall's new Society of Yeager Scholars.

The announcement of the couple's \$100,000 gift was made by MU Vice President for Institutional Advancement Keith L. Scott. He said the funds will be invested and annual proceeds will be used to finance the Glenn and Carol Queen Endowed Scholarship in the Yeager Scholars program.

A leader in the food industry, Mr. Queen is chairman of the board of six Tradewell Supermarkets in the Hunting-



Huntington businessman Glenn J. Queen, right, presents a \$100,000 gift to Marshall University President Dale F. Nitzschke for Marshall's new Society of Yeager Scholars. The contribution from Queen and his wife, Carol, was the first gift by individuals to the Yeager Scholars program.

Graduate School will sponsor open house

Marshall University's Graduate School will hold an open house on Thursday, March 20, beginning at 12:30 p.m. in Marshall's Memorial Student Center.

The purpose of the open house is to inform all prospective graduate students about Marshall's program requirements, graduate assistantships, admission requirements, financial aid programs and available housing, according to Graduate School Dean Robert F. Maddox.

Activities will begin at 12:30 with a buffet luncheon and a welcome by Marshall President Dale F. Nitzschke. A media presentation on graduate education at Marshall and a question and answer session will begin at 1:30 p.m.

A session on graduate programs and assistantships will be held at 2 p.m., followed at 2:15 by a program on financial aid, admissions and housing. The Marshall Student Affairs Office will make a presentation at 2:30.

Individual meetings with departmental Graduate School faculty members will begin at 2:45.

To register or obtain further details about the open house contact the Marshall University Admissions Office, 696-3160.

ton area and has served as president of both the West Virginia Retail Grocers and the National Association of Retail Grocers.

"The involvement of Glenn and Carol Queen in the Yeager Scholars program is most appropriate," Marshall President Dale F. Nitzschke said. "Like General Chuck Yeager, they have achieved spectacular success despite--or perhaps because of--humble origins in rural areas of West Virginia.

"And, also like General Yeager, Mr. Queen has been an avid supporter of Marshall University over the years, despite the fact World War II blocked his plans to become a Marshall student."

Queen had been offered a Marshall basketball scholarship by Coach Cam Henderson after his graduation from Wayne High School in 1943, but entered the U.S. Marine Corps instead. He and Mrs. Queen are charter members of the John Marshall Society, created several years ago to recognize outstanding financial supporters of the university.

"I am especially pleased that Glenn and Carol Queen have stepped forward to become the first individual contributors to the Yeager Scholars program," MU Foundation President William F. Agee said. "They have been outstanding leaders in this community's business, civic and church affairs for many years. Now they have assumed a leadership role in developing Marshall's most exciting academic program, the Society of Yeager Scholars."

Under the Yeager Scholars program, named in honor of aviation hero Chuck Yeager, 20 of the nation's most outstanding high school students will be selected each year for an intensive, challenging academic program at Marshall, with all of their college expenses to be paid. Plans for the Society of Yeager Scholars were announced during a Feb. 10 national news conference in Washington, D.C.

Marshall University Honors Convocation set

Conductor Sarah Caldwell, artistic director of the Opera Company of Boston, will be the featured speaker for Marshall University's 1986 Honors Convocation on Tuesday, March 18, at 11 a.m. in Old Main Auditorium.

During the convocation, awards will be presented in the areas of Biological Science, International Studies, Political Science, the Regents B.A. Program and Marshall University Honors. In addition, winners of awards and scholarships during the past calendar year will be recognized, along with officers of the various university honors societies.

The university also is expected to present special awards of merit to individuals from the community who have encouraged academic excellence at Marshall, according to Dr. Joan F. Gilliland, director of university honors.

Staff Council discusses secretarial duties

(The following report on the Feb. 20 meeting of the Marshall University Staff Council was submitted by Zanna L. Crager, acting secretary.)

Members present: Charlotte Ball, Nina Barrett, Panda Benford, Thelma Blake, Jill Chapman, Georgia Childers, Zanna Crager, Eugene Crawford, James Glover, Charlene Hawkins, Ann Henson, Priscilla Kell, Bonnie Lytle, Donna Mohr, Rowena Napier, Elizabeth Nickell, Sherri Noble, Jackie Paul, Barbara Phillips, Christine Qualls, Kenneth Reffeitt, Gloria Rickman, Peggy Theis, Mildred Williams and Ruth Workman.

Members absent: Phyllis Caldwell, Arlene Conner, Charles Gilbert, Bruce Greenwood and Joe Marshman.

The Council discussed the following items.

Legislative Affairs Committee Report:

Jill Chapman reported that 38 people had signed up to go to Charleston to visit the Legislature on Tuesday, Feb. 25. There was a brief meeting at noon on Monday to explain the procedures to be followed. There were five groups of eight people with two Staff Council members in each group. Chapman also reported that the classified staff salary bill was still in the House and that it had to be approved by Thursday, Feb. 27, in order to allow time for the Legislature to override a veto, should the governor again refuse to sign the bill.

Absenteeism:

Gloria Rickman announced that several Staff Council members are close to being up for dismissal under the guidelines set forth in the Staff Council constitution. The executive committee will review the records starting from October when it was decided to begin enforcing the absenteeism rules, to determine who falls into this group and notify them. Rickman emphasized a simple phone call to her, Phyllis Caldwell or Sherri Noble would provide the basis for an excused absence.

Lunchbag Seminars:

Gloria Rickman stated that plans are being worked out with Paul Michaud, personnel director, to hold lunch hour seminars twice a month to answer any questions or concerns relating to the classified staff. Patricia Matters, director of the Women's Center, will be asked to be involved in these seminars to bring items before the staff. The seminars will be held from noon to 1 p.m. Every effort will be made to schedule some seminars at the VA Hospital. They hope to start these sessions during March.

Nepotism Policy:

Copies of the old policy drafted by Bob Lawson and the new policy drafted by Cheryl Connelly, Affirmative Action officer, and Paul Michaud were distributed. Gloria Rickman stated that Mr. Michaud said the old policy was unenforceable, thus the new policy. During the discussion, several concerns were expressed and a multitude of questions were asked. Gloria is to ask Cheryl to come to the next Council meeting to address these concerns and questions. Of greatest concern was how far up in the organizational structure does the supervising relative have to be, and the fact there was no consideration to be given to seniority if it became necessary for the supervisee to resign.

Holiday Pay:

Sherri Noble handed out copies of Policy Bulletin No. 62 which is correct. It states that employees are to be paid and given one and one-half days of comp time for every day that is worked that is designed as a university holiday. The Personnel Office is in the process of going through the time cards since this policy became effective in June, 1985, and will notify the department supervisors of their employees eligible to receive this comp time. The supervisors are to check their records and return the cards to the Personnel Office. The 60 day limitation on using comp time will be extended to accommodate these employees.

Sherri also called to the attention of Council that the travel regulations that went into effect in July, 1985, stipulate that employees may be reimbursed for travel expenses when they are required to return to work after completing their day's work or are called out to work on what is normally a non-work day or holiday for that employee.

Gloria Rickman thanked Sherri for her diligence in obtaining the correct information from the Board Office after it was erroneously reported as a typing error.

In line with this, Gloria announced that she would like to see an "Alert Committee" formed which would keep abreast of the Board of Regents Policy Bulletins as well as actions that take place on the Marshall campus that the classified staff need to be made aware of. She recommended Sherri Noble to serve as chairwoman, Zanna Crager, Georgia Childers and Jill Chapman. Nina Barrett made the motion to accept this recommendation. Charlene Hawkins seconded the motion, which then passed.

CPR Class:

Rowena Napier offered an explanation as to how the Personnel Office got involved in the CPR class organization. Her committee started working on this project in August and President Nitzschke had requested the committee to include the faculty and to involve the Personnel Office since release time would be granted to allow employees to take the class. There appears to be some confusion resulting from the 144 responses that were

received from the staff indicating their desire to participate in the class and the fact that the Personnel Office sent out a notice the class would be offered on a first-come, first-served basis.

Rowena stated that many of the 144 people just assumed they had already signed up for the class and were waiting to be told when the class would be held. Rowena and Gloria Rickman will talk to the Personnel Office in an attempt to resolve the confusion that exists. Gloria thanked Rowena and her committee for all the time and effort they had put in getting these classes organized. It also was noted that many people did not receive the notice sent out by the Personnel Office regarding the sign-up for the classes.

Election Committee:

Formation of the Election Committee was discussed and it was determined that the Membership Committee could also function as the Election Committee. Charlene Hawkins made a motion to this affect with the stipulation that Ken Reffeitt serve as a consultant, since he was chairman last year, but unable to serve this year since he is up for re-election. The motion passed. Nina Barrett is the chairwoman of this committee.

Other Business:

Charlene Hawkins reported there will be tuition waivers available for the first summer term, since employees who were awarded waivers apparently changed their minds about taking classes, thus depriving other employees of the opportunity to receive a waiver. She stated that guidelines need to be established to prevent this from happening in the future.

Also, guidelines as to how often one is entitled to a waiver and if need should be considered should be established. Charlene said there were many problems to be worked out between this committee and the Financial Aid Office. It was suggested by Council that perhaps this function could be handled by the Personnel Office with the help of the Education Committee since these waivers are considered to be a fringe benefit.

In a general discussion, the matter of money allocated for secretarial help in the grants awarded to Marshall was brought up. It seems the departmental secretaries are expected to do the secretarial work connected with receiving the grant, in addition to their regular duties. It was asked why this money designated for secretarial help cannot be used to hire part-time help, and since the money apparently is not being used for this purpose, what is happening to it.

In this same area, it was reported that many secretaries are expected to do their supervisor's personal typing as well as keep up their assigned university related duties. Also mentioned was the fact that physicians who maintain a private practice as well as work for the university expect their university paid secretaries to handle their appointments and do work that is involved in their private practice.

Also discussed was the continuing problem in the Athletic Department of people being required to work overtime and not being paid. Again, it was emphasized that Mr. Michaud had stated that employees must be willing to change their regular assigned hours of employment in order not to create an overtime work situation. You cannot force people to work overtime unless, of course, it is an emergency situation.

It was agreed by Council that these matters need to be brought to the attention of the supervisors and perhaps Mr. Michaud could incorporate these items into his seminars for the supervisors. It was further suggested that the matter of the grants could be handled by the grants officer in establishing rigid regulations that would prohibit using university paid secretarial help.

The question was asked, if it was permissible for a full-time employee to teach a class during their regularly assigned work hours and be paid extra for this? Council felt this was another matter for the Personnel Office to look into.

Sherri Noble commented that she and Zanna Crager were on a committee appointed by the president to weigh the pros and cons of closing the university on the Martin Luther King Holiday. The Council voiced strong concern that they do not wish to take this day as a holiday, but want to continue the practice of using this holiday to enable the staff to be off during the Christmas holidays. Charlene Hawkins stated that "our action in no way reflects on the race issue—all of us are in agreement that Martin Luther King was a great man, but we want to use the holiday when it is beneficial to us and not be forced into using one of our precious holidays when we do not want it." Sherri asked the Council to talk with their co-workers and send any comments to her.

The meeting was adjourned at 3:30 p.m.

The agenda for the March 20 Staff Council meeting, which will be held at 1:30 p.m. in Memorial Student Center Room 2W37 includes reports on nepotism, the sexual harassment policy, lunchbag seminars, an amendment to the constitution for skilled crafts employees, yearly service awards and updates from the Election Committee and the CPR and First Aid Committee.

"Midnight Express" author to lecture

Billy Hayes, author of "Midnight Express," will present a lecture entitled "The Midnight Express Experience: From Turkey to Hollywood" at Marshall University on Monday, March 17, at 8 p.m. in the Morris Room in Memorial Student Center.

Hayes was arrested at Istanbul Airport in 1970 for attempting to smuggle two kilos of hashish out of the

country. After 12 court appearances in 14 months, he was sentenced to four years and two months in prison.

Fifty-three days before his original release date, he was suddenly re-sentenced to 30 years. During the next two years, he tried several unsuccessful escape attempts.

In 1975, he managed to be transferred to an island prison, and four months later succeeded in the escape which he described in his book.

During his presentation at Marshall, Hayes will talk about his error in judgment, the effects of imprisonment, his escape, his feelings toward drugs and his life as a celebrity after his escape.

The lecture is free to students with a Marshall University identification and activity card. There will be a \$2 admission charge for students with a Marshall identification card only, and a \$4 charge for the general public.

To obtain further details contact the Marshall Office of Student Activities and Organizations, 696-6770.

Green to give recital

Patricia Ann Green, associate professor of music, will present a violin recital on Tuesday, March 18, at 8 p.m. in Smith Recital Hall.

Green studied with the late Raymond Schoewe, Alfred Lanegger, DeForest Ingerham and studied in London with Professor Bela Katona at Trinity College of Music.

An active music educator, she started one of the first Suzuki groups in the United States at the Marshall University Laboratory School.

She is a member of the American Suzuki Association, the West Virginia String Teachers Association and the West Virginia Music Educators Association.

The recital is open to the public free of charge. To obtain further details contact the Marshall University Institute for the Arts, 696-3107.

TIAA to hold meetings

Representatives from TIAA-CREF will be on campus conducting informational meetings about TIAA in general, tax sheltering and SRA's on Wednesday and Thursday, April 2-3, in the Memorial Student Center Alumni Lounge.

The meetings will be held at 2 p.m. each day, with an additional meeting at 9:30 a.m. on April 3.

Employees should try to attend one of the meetings, according to Katharine Coffey, benefits officer. "It is an excellent opportunity to speak directly with your TIAA representatives," Coffey said. "Your retirement plan is an important part of your benefits package as an employee of Marshall University."

The meeting also is open to employees who participate in the State Teachers Retirement Fund who are interested in tax sheltering additional income.

Coffey said that if the times that have been set are not convenient, an evening meeting might be arranged on April 2, if there is sufficient interest. A special packet prepared by TIAA will be distributed through campus mail later this month.

To obtain further details contact Coffey, 696-6455.

Letter of appreciation

Dear Marshall Faculty and Staff:

I would like to convey my sincere appreciation for all expressions of sympathy and kindness to me and my family during the illness and loss of my wife.

Sincerely,
Gene C. Kuhn
Support Services

Autism Center will host group home presentation

The Autism Training Center (ATC) at Marshall University will sponsor a presentation on group home programs on Monday, March 17, at 1 p.m. in the Memorial Student Center Alumni Lounge, according to ATC Director Gabrielle du Verglas.

Quality residential care for adults with autism and other severe handicaps will be discussed by Dr. Hewitt B. "Rusty" Clark, an authority on the development of innovative group home programs. Clark's presentation will be entitled "The Teaching Family Model for Group Home Programs."

Clark is currently a professor at the University of South Florida, where he serves as associate chairman and research director of the Department of Child and Family Studies of the Florida Mental Health Institute.

Educators, psychologists and other interested persons are invited to attend the presentation. To obtain further details contact the Autism Training Center at Marshall University, 696-2332.

Defense scheduled

Ireland Wiley, a candidate for the Marshall University-West Virginia University doctoral degree in educational administration, will defend his dissertation at 10 a.m. Thursday, March 20, in the College of Education Conference Room in Jenkins Hall.

Observers are welcome, however, there is limited seating, according to Dr. Neil L. Gibbins, Educational Administration Department chairman.

Lunchbag seminar set

"Assertiveness" will be the topic for the next Marshall University Women's Center lunchbag seminar on Wednesday, March 19, from noon to 1 p.m. in Prichard Hall Room 143.

Cindy Davis, a counselor with the Special Services Office, will lead the program which will focus on how to develop an assertive style of communication. For further details contact the Women's Center, 696-3112.

Schizophrenia expert to lecture here

A National Institute of Mental Health authority on schizophrenia, Dr. Daniel R. Weinberger, will speak on "Observations on the Brain and Schizophrenia" at Marshall University April 1.

Weinberger will speak at 7:30 p.m. in the Memorial Student Center. He is chief of the Institute's Section on Clinical Neuropsychiatry and Neurobehavior. He also directs the Behavioral Neurology Service at Saint Elizabeths

Faculty to perform

Five members of the Marshall University music faculty will present an evening of chamber music on Wednesday, March 19, at 8 p.m. in Doherty Auditorium at the Huntington Galleries.

The program will feature Linda Eikum, soprano, Wendell Dobbs, flute, James McWhorter, cello, and Joseph Line, piano, performing several works including "Chansons Madecasses" by Maurice Ravel and "The Trio for Flute, Cello and Piano" by Bohuslav Martinu. Music Department Chairman Donald A. Williams, clarinet, will join the group for Aaron Copland's "As It Fell Upon a Day."

The concert is open to the public free of charge. To obtain further details contact the Marshall University Institute for the Arts, 696-3107.

Behavior course set

Marshall University's Department of Counseling and Rehabilitation will sponsor a program to assist parents in learning new and more effective ways of dealing with their children's behavior beginning Thursday, April 3, according to Dr. Lawrence W. Barker, associate professor of education.

The courses will be held from 6:30 to 8 p.m. each Thursday through May 1.

The program is open to Marshall faculty, staff and students, although enrollment will be limited. The only cost for the course will be \$6.95 for the purchase of the text "Children the Challenge" by Rudolf Dreikurs, which will be the major study guide for the course.

To obtain further details contact Dr. Barker, 696-2383.

Care series continues

A massage demonstration by Billie Jo Van Nostrum of the Huntington YMCA will be featured during the Marshall University Self-Care Series on Tuesday, March 18, from 11:30 a.m. to 12:30 p.m. in Memorial Student Center Room 2W22.

"Human Touch II: Back by Popular Demand" is the title of the program which will cover such topics as how to give a good massage and how to find a good masseuse. For further details contact the MU Student Health Education Programs Office, 696-3111.

Library is closing

James E. Morrow Library will be open from 9 a.m. to 5 p.m. on Saturday, March 22. It will be closed Sunday, March 23.

Monday, March 24, through Thursday, March 27, the library will be open from 8 a.m. to 4:30 p.m. It will be closed Friday, Saturday and Sunday, March 28-30, and will resume regular hours Monday, March 31.

Hospital and outpatient research at the National Institutes of Neurological, Communicative Disorders and Stroke.

"Dr. Weinberger is a leading expert on schizophrenia, with particular emphasis on its relationship to neurological abnormalities," said Dr. Danny Wedding, associate professor of psychiatry at the Marshall School of Medicine.

Weinberger has worked at the National Institute of Mental Health since 1977, and has served on the volunteer faculty of the George Washington University School of Medicine. He is co-editor of the book "The Neurology of Schizophrenia" (in press) and has had several dozen scientific articles published. In 1985, he received the Young Scientists Award from the National Alliance for the Mentally Ill and in 1984 he was given the Morton Prince Award from the American Psychopathological Association.

His talk is sponsored by the Tri-State Chapter of the Society of Neuroscience and the Marshall School of Medicine. It is funded by the Thelma V. Owen Fund of the Marshall University Foundation.

Students work on play

Three Marshall University senior theatre majors will present one performance of "LUV" a comedy by Murray Schisgal, on Wednesday, March 19, at 8 p.m. in Old Main Theatre.

Barbara Brandt of Barboursville, Joe Chrest of St. Albans and Bobby Wyckoff of Winfield are responsible for all aspects of the play, including design, direction and performance. They all have worked professionally and have performed in more than 100 productions collectively.

"LUV" is a comedy which takes place on a New York City bridge where the characters compare their unhappy childhoods. The performance is open to the public free of charge. To obtain further details contact the Marshall University Institute for the Arts, 696-3107.

Diet guides available

Free dietary guidelines are available during March from John Marshall Medical Services and Village Medical Center in observance of National Nutrition Month, according to Joan Bassford, JMMS dietitian.

"The leaflet includes information about the four food groups, as well as the federal government's recently developed dietary guidelines," Ms. Bassford said.

At John Marshall Medical Services, the leaflets will be available from any department on the first floor.

Position openings

The Office of Personnel has announced the following campus job opportunities. Applications should be made directly to the Office of Personnel unless otherwise noted.

Bookstore Clerk I, Bookstore, Pay Grade I, closes March 17.

Librarian I, Health Science Library, \$17,133 annually, closes April 30. Apply directly to Edward Dzierzak, director of the Health Science Library, Marshall University.

Instructor/Assistant/Associate Professor, Medical Record Technology, Community College, closes June 16. Send letter of application and references to F. David Wilkin, dean of the Community College, Marshall University.